

Tuesday, April 22, 2008

<input type="checkbox"/> 2008-01	KEYNOTE SPEAKER: "Creating Heaven for Your Volunteers"	12:00-1:30pm
<input type="checkbox"/> 2008-02	Planning, Patience + Personality = Success	2:00-3:15 pm
<input type="checkbox"/> 2008-03	Leadership - The Myth & The Reality	2:00-3:15 pm
<input type="checkbox"/> 2008-04	Advanced Practitioner Workshop	2:00-3:15 pm
<input type="checkbox"/> 2008-05	Partnerships in Disaster Recovery	2:00-3:15 pm
<input type="checkbox"/> 2008-06	The Fun / Relaxation Room	Available Daily
<input type="checkbox"/> 2008-07	TOUR: Visions & Vistas Achieved with Local & State Agencies	2:00-5:00 pm
<input type="checkbox"/> 2008-08	WINERY TOUR	2:00-5:00pm
<input type="checkbox"/> 2008-09	Balancing Work and Play	3:45-5:00 pm
<input type="checkbox"/> 2008-10	Hook, Message, Close!	3:45-5:00 pm
<input type="checkbox"/> 2008-11	Recruiting Volunteers with Disabilities - An Untapped Resource	3:45-5:00 pm
<input type="checkbox"/> 2008-12	Assessing the Risk	3:45-5:00 pm
<input type="checkbox"/> 2008-41T	Birds of a Feather	5:00-5:30pm

Wednesday, April 23, 2008

<input type="checkbox"/> 2008-13	Balancing Work and Play	8:30-9:45am
<input type="checkbox"/> 2008-14	Communication Conundrum	8:30-9:45am
<input type="checkbox"/> 2008-15	The Legal Aspects of Managing Volunteers	8:30-9:45am
<input type="checkbox"/> 2008-16	Recruiting Volunteers with Disabilities – An Untapped Resource	8:30-9:45am
<input type="checkbox"/> 2008-17	Volunteerism 101 (Full Day Seminar)	8:30-5:00 pm
<input type="checkbox"/> 2008-18	SERVICE PROJECT: Catholic Outreach Hands-On Workshop	8:30-11:30 am
<input type="checkbox"/> 2008-19	Remember the Magic of Your First Book?	10:15-11:30am
<input type="checkbox"/> 2008-20	Making Room for Your Volunteer Passion	10:15-11:30am
<input type="checkbox"/> 2008-21	Hook, Message Close!	10:15-11:30am
<input type="checkbox"/> 2008-22	KEYNOTE SPEAKER: "Flying by the Seat of Your Pantyhose & Boxers"	12:00-1:30 pm
<input type="checkbox"/> 2008-23	Cultivating Volunteerism thru the Internet	2:00-3:15 pm
<input type="checkbox"/> 2008-24	Marketing 101 for Non-profits	2:00-3:15 pm
<input type="checkbox"/> 2008-25	Wake up and Smell the Juice Box	2:00-3:15pm
<input type="checkbox"/> 2008-26	Working w/ Special Populations Tips, Techniques & Cultural Sensitivity	2:00-3:15pm
<input type="checkbox"/> 2008-27	TOUR: Visions & Vistas Achieved with Tour with Federal Agencies	2:00-5:00 pm
<input type="checkbox"/> 2008-28	There's a place for everyone to contribute!	3:45-5:00 pm
<input type="checkbox"/> 2008-29	Maximizing Your Volunteers	3:45-5:00 pm
<input type="checkbox"/> 2008-30	Why Volunteer: Q & A with Volunteers (Panel Discussion)	3:45-5:00 pm
<input type="checkbox"/> 2008-41W	Birds of a Feather	5:00-5:30pm
<input type="checkbox"/> 2008-31	Evening Reception: Vino in the Valley	6:00pm

Thursday, April 24, 2008

<input type="checkbox"/> 2008-32	Ethical Issues in Volunteer Management	8:30-9:45 am
<input type="checkbox"/> 2008-33	Who You Gonna Call? Baby Boomers!	8:30-9:45 am
<input type="checkbox"/> 2008-34	Identity Theft	8:30-9:45 am
<input type="checkbox"/> 2008-35	Ethical Dilemma in Non-profits	8:30-9:45 am
<input type="checkbox"/> 2008-36	Background Checks	10:15-11:30 am
<input type="checkbox"/> 2008-37	Media Marketing Strategies for Non-Profits with Rick Thurtle	10:15-11:30 am
<input type="checkbox"/> 2008-38	The Use of Lead Volunteers	10:15-11:30am
<input type="checkbox"/> 2008-39	Strategic Thinking and Visioning for Your Future	10:15-11:30 am
<input type="checkbox"/> 2008-40	KEYNOTE SPEAKER: "How to Deal with the Volunteer from Hell"	12:00-1:30 pm

7th Annual Colorado Conference on Volunteerism

April 22-24, 2008 * Two Rivers Convention Center * Grand Junction, Colorado

Tuesday, April 22, 2008

◆ KEYNOTE SPEAKER: *“Creating Heaven for Your Volunteers”*

Instructor: Jep Enck
Luncheon Confirmation: #2008-01
Time: 12:00 noon – 1:30 pm
In this workshop, participants will learn about creating an environment where volunteers are accepted and appreciated each and every day they come to work. Focus will be on motivation management models, team meeting development and one on one feedback.

WORKSHOPS - Tuesday, April 22, 2008

◆ *“Planning, Patience + Personality = Success”* Workshop Number: #2008-02

Instructor: Rose Bayless
Time: 2:00 pm - 3:15 pm
Planning and organizing a large volunteer event can appear as daunting as climbing Mt. Everest. Preparing an outline and timeline in advance will create a clear vision of the project goals and the steps needed to reach them, laying the foundation for success from start to finish.

◆ *“Leadership – The Myth & The Reality”* Workshop Number: #2008-03

Instructor: Sally Schaefer, CEO Hilltop
Time: 2:00 pm - 3:15 pm
We will examine the peculiar animal that is “leadership” from a variety of perspectives. The end game will be an understanding of what it is, who has it, and how they got it, if you have it and what to do with it!

◆ *“Advanced Practitioner Workshop”* Workshop Number: #2008-04

Instructor: TBA
Time: 2:00 pm - 3:15 pm
So you've managed recruiting volunteers. You've succeeded at raising some money. You have recognition ideas out the wazoo. Now what? Come share ideas and learn advanced ways of making your program great".

◆ *“Partnerships in Disaster Recovery”* Workshop Number: #2008-05

Instructor: Art Story, Voluntary Agency Liaison, DHS/FEMA, Region VIII, Denver, CO
Time: 2:00 pm - 3:15 pm
“Partnerships” dealing with relationships with local, state and federal governments and the volunteer community for preparedness, response and recovery in disaster and emergency situations.

◆ ***The Fun/Relaxation Room***

Instructor: Self-directed

This room is intended for time to relax, visit with other attendees, and to have a bit of fun! Come see the room! It will be decorated and entertaining!

Workshop Number: #2008-06

Time: Available Daily – All Day

◆ ***WORKSHOP TOUR - “Visions & Vistas Achieved with Local & State Agencies”***

Instructor: Nori Pearce, Colorado State Parks

Workshop Number: #2008-07

Time: 2:00 pm -5:00 pm

Meet in the lobby of Two Rivers Convention Center (Limit of 20 people)

Come join natural resource enthusiasts as we tour projects and programs state and local agencies have accomplished utilizing volunteers. The tour will include stops on the Colorado Riverfront Trail, and areas of the James M. Robb Colorado State Parks. We may even have the opportunity to see volunteers in action doing what they love to do!

◆ ***WINERY TOUR - Tour Three of our Local Wineries (Max 30 People)***

Instructor: Guided Tour

Workshop Number: #2008-08

Time: 2:00 pm -5:00 pm

Meet in the lobby of Two Rivers Convention Center.

Tour three of our western slope award-winning wineries – an additional fee of \$30.00 – Register Now!

◆ ***“Balancing Work and Play”***

Instructor: Jep Enck

Workshop Number: #2008-09

Time: 3:45 pm -5:00 pm

In this interactive workshop you can expect to laugh and learn more about stress, and what it means to your mind and body. Participants will have the opportunity to complete a "balancing survey" and develop a plan for taking care of yourself, so stress does not have to take its toll.

◆ ***“Hook, Message, Close!”***

Instructor: Luke Richards, Author, Entrepreneur

Workshop Number: #2008-10

Time: 3:45 pm -5:00 pm

Determine the Power of your Words, Sharpen your *Hook*, Enhance your *Message*, Refine your *Close*, Effective Communication, Time Management, and Decision Making.

◆ ***“Recruiting Volunteers with Disabilities – An Untapped Resource”***

Instructor: Mr. Jamie Lewis, Operations Manager, Colorado Cross Disability Coalition

Workshop Number: #2008-11

Time: 3:45 pm - 5:00 pm

Learn about:

- Benefits of having volunteers with disabilities
- How to recruit and retain volunteers with disabilities
- Definition of disability
- Where to find pools of trained volunteers
- Legal obligations, i.e. public announcements (Title 111) under the ADA
- Monetary facts about accommodations

◆ **“Assessing the Risk”**

Workshop Number: #2008-12

Time: 3:45 pm - 5:00 pm

Instructor: Jeanie Morris & Rose Guillen, Volunteer Managers with St. Mary’s Hospital
Should we? Should we? Do we dare?! Does the risk outweigh the benefit? Participants will experience hands on learning in assessing their current position’s areas of risk, identifying different types of risks, methods to manage risks, and writing a risk management plan by mapping the process of inherent risks.

◆ **Birds of a Feather**

Workshop Number: #2008-41T

Time: 5:00 pm – 5:30pm

#2008-41T April 22 / Tuesday 5:00-5:30pm

#2008-41W April 23 / Wed 5:00-5:30pm

Self-Directed

Here is your chance. If you ever wanted to meet at a conference with like minded attendees (Birds of a Feather), these sessions are available for you to do just that. Sign your group up at the event Registration Desk and plan to have a fun networking time.

Wednesday, April 23, 2008

◆ **“Balancing Work and Play”**

Workshop Number: #2008-13

Instructor: Jep Enck

Time: 8:30 am- 9:45 am

In this interactive workshop you can expect to laugh and learn more about stress, and what it means to your mind and body. Participants will have the opportunity to complete a "balancing survey" and develop a plan for taking care of yourself so stress does not have to take its toll.

◆ **“Communication Conundrum”**

Workshop Number: #2008-14

Instructor: Susan Hansen

Time: 8:30am - 9:45am

Leaders must be effective communicators-period. Build your credibility by learning the powerful tools and techniques to convey your thoughts and ideas clearly and concisely. Develop skills to recognize different styles that get in the way of effective listening and build your confidence that you can communicate with any one, any time in any situation.

◆ **“The Legal Aspects of Managing Volunteers”**

Workshop Number: #2008-15

Instructor: Betty Bechtel

Time: 8:30am - 9:45am

This workshop looks at managing volunteers from a legal perspective and will address such issues as: What labor laws apply to volunteers? When does a volunteer become an employee? What compensation can be given to a volunteer? Can employees also be volunteers for their organization? What selection precautions should be taken with volunteers? What is the organizations liability for the acts of volunteers? Does a volunteer have liability for his or her actions and omissions?

◆ ***“Recruiting Volunteers with Disabilities – An Untapped Resource”***

Workshop Number:

#2008-16

Time:

8:30 am to 9:45 am

Instructor: Mr. Jamie Lewis, Operations Manager, Colorado Cross Disability Coalition

Learn about:

- Benefits of having volunteers with disabilities
 - How to recruit and retain volunteers with disabilities
 - Definition of disability
 - Where to find pools of trained volunteers
 - Legal obligations, i.e. public announcements (Title 111) under the ADA
 - Monetary facts about accommodations
-

◆ ***Full Day Seminar - “Volunteerism 101”***

Workshop Number:

#2008-17

Instructor: Denver DOVIA

Time:

8:30 am - 5:00 pm

Session 1 - Planning for Your Volunteer Program

In this seminar, you will learn the basic building blocks for engaging volunteers in your organization. Topics to be covered include: current trends in volunteering, assessing organizational volunteer needs, developing mission and vision for your program and writing volunteer position descriptions.

Session 2 - Volunteer Recruitment and Placement

Learn effective methods of volunteer recruitment to meet the needs of your organization. You will have the opportunity to identify a specific volunteer position, craft a powerful message and create a recruiting strategy to put it into action for your organization. We will also discuss the process of volunteer selection through screening, interviewing and ultimately selecting the perfect volunteer for your needs.

Session 3 - Orientation, Training and Supervision

In this seminar, we will discuss the impact of proper orientation, training and supervision on your volunteer program. We will teach you how to identify training needs, develop and deliver appropriate and relevant training as well as evaluate your training for the most effective outcomes. We will also discuss what motivates volunteers and how to provide the best supervision, recognition and establishment of successful volunteer/staff communications.

◆ ***“Catholic Outreach Hands-On Service Project”***

Workshop Number:

#2008-18

Time:

8:30 am - 11:30 am

Instructor: Ellen Reimer, Grand Valley Catholic Outreach Volunteer Coordinator

Meet in the lobby of Two Rivers Convention Center.

Participants will visit the Soup Kitchen, Day Center, and the Clothing Bank. Assist Catholic Outreach volunteers with their projects. (Limit of 20 people)

◆ ***“Remember the Magic of Your First Book?”***

Workshop Number:

#2008-19

Instructor: Barbara Hall

Time:

10:15 am - 11:30 am

Remember the magic of your first book? Learn how you can help children receive books to begin their own personal library.

◆ **“Wake up and Smell the Juice Box”**

Workshop Number:

#2008-25

Instructor: Asia Dorsey Group

Time:

2:00 pm - 3:15 pm

This workshop will show adults how to successfully incorporate youth and youth voice into volunteerism. Participants will receive information on what youth voice is. In addition, audience will learn how to incorporate youth voice in volunteerism and draw young people toward various volunteering opportunities.

◆ **“Working with Special Populations: Tips, Techniques and Cultural Sensitivity”**

Workshop Number:

#2008-26

Time:

2:00 pm - 3:15 pm

Instructor: Linda Taylor, Executive Director for the Center for Independence

Sometimes we don't get the volunteers we ask for – we get the volunteers we get!

How to make the most out of the raw “volunteer material” coming through our doors:

- Disability etiquette
 - Invisible disability
 - Seniors
 - Youth
 - Felons (court-ordered volunteers)
 - Other cultures
 - Special sensitivity
-

◆ **WORKSHOP TOUR - “Visions & Vistas Achieved with Federal Agencies”**

Workshop Number:

#2008-27

Instructor: Nori Pearce, Colorado State Parks

Time:

2:00 pm - 5:00 pm

Natural Resource enthusiasts will hit the road again to learn more ways to utilize volunteers. This time we will hit the road to visit with federal agencies. Planned stops include the McInnis Canyon National Conservation Area and the Colorado National Monument. Volunteers and volunteer managers will share why they believe in the value of volunteers. Space is limited to 30 Participants

◆ **“There's a Place for Everyone to Contribute!”** Workshop Number:

#2008-28

Instructor: Nancy Stills

Time:

3:45 pm - 5:00 pm

People are often shocked to learn that a full 96 percent of the National American Red Cross workforce is made up of volunteers. Your neighbors volunteer through the Western Colorado Chapter, all of them working to make each of us safer. No matter what their skill, there is a place for anyone who wants to volunteer and become part of that effort: whether it's making copies, answering the phone, helping put together a disaster plan, teaching a baby sitting class or setting up the manikins for CPR training. No matter what any of us do to contribute, all of us want to be great and it's our job at the Red Cross here on the western slope to support their efforts in a meaningful way to our organization and our community. How do we do that? By making sure people who want to volunteer are welcome, have options and we take the time to find them their place, let them do it and then reward their efforts.

Our volunteers respond to local disasters, such as house fires, wildfires, Interstate closings, winter storms; many volunteer to go across the state or across the nation if needed. They teach people lifesaving skills such as water safety, first aid and CPR, babysitting, disaster preparedness. They help local military families exchange emergency messages with their loved one and serve on our local board. They help make sure that blood is there when it is needed by organizing blood drives, recruiting donors, and more.

◆ **“Maximizing Your Volunteers”**

Instructor: Sue Hansen

Workshop Number:

#2008-29

Time:

3:45 pm - 5:00 pm

Ever found yourself wondering how to get the most out of your volunteers? What makes them tick? What motivates them beyond their nonexistent paycheck? Find out the secrets to motivating people, keeping them on task and making your life a little easier!

◆ **PANEL DISCUSSION - “Why Volunteer: Q&A with Volunteers”**

Instructor: Nancy Barnes (Facilitator)

Workshop Number:

#2008-30

Time:

3:45 pm - 5:00 pm

Interactive workshop with involved and active volunteers.

◆ **Evening Reception - Wednesday, April 23, 2008**

Event

RSVP: #2008-31

Time:

6:00 pm

Evening Reception – Vino in the Valley: Sample our local Wines, enjoy delicious Hors d’oeuvres and listen to one of Grand Junction’s top bands: FLAT TOP REED

◆ **Birds of a Feather**

Workshop Number:

#2008-41W

Time:

5:00 pm – 5:30pm

#2008-41T April 22 / Tuesday 5:00-5:30pm

#2008-41W April 23 / Wed 5:00-5:30pm

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Workshops - Thursday, April 24, 2008

◆ **“Ethical Issues in Volunteer Management”**

Instructor: Steve McCurley

Workshop Number:

#2008-32

Time:

8:30 am - 9:45 am

Ever wondered if you were making the right decision as you work with volunteers? Ever have questions about balancing the interests of your volunteers versus the needs of your program? This session will show you a method of making ethical decisions and give you the opportunity to identify and discuss some of the major ethical issues that confront volunteer managers.

◆ ***“Who You Gonna Call? Baby Boomers!”***

Workshop Number:

#2008-33

Instructor: Ruth McCrea / Sherry Verdieck

Time:

8:30 am - 9:45 am

Baby Boomers are relatively untapped as a volunteer resource. This roundtable discussion will brainstorm ways to attract the Boomer generation to the rewards of volunteering, as well as how to retain good volunteers.

◆ ***“Identity Theft”***

Workshop Number:

#2008-34

Time:

8:30 am - 9:45 am

Instructor: G. Michael Piechota, Investigator - Criminal Investigations Section

Topics in the presentation include:

- What is ID Theft?
 - How is your ID stolen?
 - The Effects of ID theft
 - How can one prevent ID theft?
 - Are you a victim, how to check to see, and what to do if you are?
-

◆ ***“Ethical Dilemma in Nonprofits”***

Workshop Number:

#2008-35

Time:

8:30 am - 9:45 am

Instructor: Ellen Winiarczyk; President & Sr. Consultant, Winiarczyk & Associates Denver, Colorado
Ethical dilemma in nonprofits (through case studies) Come to be energized and refreshed through engaging dialogue with your nonprofit colleagues through the exploration of ethical behavior and decision making. Our group will use several case studies to examine common themes nonprofit leaders, managers and staff experience in their work.

◆ ***“Background Checks, Who Needs Them!?”***

Workshop Number:

#2008-36

Time:

10:15 am - 11:30 am

Instructor: Jean Brewer, Executive Director, Mesa County RSVP, Inc

Unfortunately in this day and age we have to think about risk management when dealing with volunteers. Background checks have become a “necessary evil.” This session will help you and your organization decide if you need to do background checks on your volunteers. If you already know you do need to do them, this class will help you decide what level of check to do, what information you will need, and how to do them.

◆ ***“Media Marketing Strategies for Non-Profits with Rick Thurtle: How to Use the Media to Enhance Your Business Future”***

Workshop Number:

#2008-37

Instructor: Rick Thurtle

Time:

10:15 am - 11:30 am

Rick Thurtle is a name Grand Valley residents have grown to trust through his time as the longtime Grand Valley favorite news anchor. Rick Thurtle is an effective community leader besides being a successful in the real estate market. Rick is offering his knowledge and expertise on Media Marketing Strategies - what gets on the air or in print, and what doesn't. It's the information that can separate you from your competition – and all on a limited marketing budget.

◆ ***“The Use of Lead Volunteers”***

Instructor: Jena Sanchez, Division of Wildlife

Workshop Number:

#2008-38

Time:

10:15 am - 11:30 am

This workshop will lead participants in an interactive discussion & exercise of developing, nurturing and managing lead volunteers on projects. This allows the ever-busy coordinator to literally be in more places at once and multiply your efforts on the ground.

◆ ***“Strategic Thinking and Visioning for Your Future”***

Instructor: Ellen Winiarczyk - President & Sr. Consultant, Winiarczyk & Associates, Denver, Colorado

Workshop Number:

#2008-39

Time:

10:15 am - 11:30 am

Looking ahead to the future is a key to guiding organizations down the positive path they choose to follow. Participants will learn about organizational strategic planning as well as an individual visioning process and thinking through future change.

Thursday, April 24, 2008

◆ ***KEYNOTE SPEAKER - “How to Deal with the Volunteer from Hell!!!”***

Instructor: Steve McCurley

Luncheon Confirmation:

#2008-40

Time:

12:00 pm – 1:30 pm

While most volunteers mean well, not all of them wear a halo. Learn how to cope with your problem volunteers, including how to diagnose what is causing their behavior, re-direct them to a more positive direction, or implement more permanent solutions to extreme cases. Some people think volunteers are angels, but that’s only because they’ve never met the volunteer from Hell. Steve McCurley is an internationally-known trainer and speaker in the field of effective volunteer involvement. He is currently a partner in VM Systems, a management consulting firm specializing in helping organizations improve their utilization of volunteers.